

Working Identity Unconventional Strategies For Reinventing Your Career

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Ibarra's research unearths 9 unconventional strategies for reinventing our careers: 1/ act, then reflect; 2/ flirt with your selves; 3/ live the contradictions; 4/ make big change in small steps; 5/ experiment with new roles; 6/ find people who are what you want to be; 7/ don't wait for a catalyst; 8/ step back periodically but not for too long; 9/ and seize windows of opportunity.

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Based on her in-depth research on professionals and managers in transition, Ibarra outlines an active process of career reinvention that leverages three ways of "working identity": experimenting with new professional activities, interacting in new networks of people, and making sense of what is happening to us in light of emerging possibilities.

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Here are nine unconventional strategies for reinventing your career: act, then reflect; flirt with your selves; live the contradictions; make big change in small steps; experiment with new roles; find people who are what you want to be; don't wait for a catalyst; step back periodically but not for too long; and seize windows of opportunity.

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Working Identity: Unconventional Strategies for Reinventing Your Career Herminia Ibarra This is a fascinating book discussing the process by which mid-career professionals change their career paths.

Working Identity: Unconventional Strategies for ...

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Working Identity: Unconventional Strategies for ...

Reinventing yourself -- Identity in transition. Possible selves. Between identities. Deep change -- Identity in practice. Crafting experiments. Shifting connections. Making sense -- Putting the unconventional strategies to work. Becoming yourself. Access-restricted-item.

Working identity : unconventional strategies for ...

This book, — Work Identity: Unconventional Strategies for Reinventing Your Career ” is based on two ideas disarmingly simple. First: — work identity || that is not a hidden treasure

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Working Identity debunks the fallacy that our professional identity is one, and that our personal identity fits just one job identity. Regardless of whether the transition is voluntary or forced, and assuming that you want

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to change careers (otherwise you are wasting your time on this book), the core of the book is that our professional ...

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Working Identity A Summary Herminia Ibarra (199pgs, 2003) 1) Reinventing Yourself Even when career change looks like a chance occurrence led by random or unexpected events or happenings, certain common and knowable patterns are at work. There are a set of unconventional strategies that can be used to tap into these common patterns.

Working Identity - Sajith Pai

Herminia Ibarra - March 2012 Page 2/14 Departmental Honors in Psychology, University of Miami, 1982 RESEARCH Book: Ibarra, H. (2003) Working Identity: Unconventional Strategies for Reinventing Your Career.

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I am halfway through a book recommended to me by Catherine Lombardozi called Working Identity: Unconventional Strategies for Reinventing Your Career, by Herminia Ibarra and it is really helping me recognize the role that experimentation and action plays in exploring new career roles and identities.

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